**AHSIE CONSTITUTION**

**PREAMBLE**

*We, the members of this organization, support scholars and practitioners who are engaged in service to our Latina/o/x students enrolled at our distinctive institutions. AHSIE was established to promote nationwide collaboration of Hispanic-Serving Institutions by offering a multitude of services that range from research, professional learning, and networking opportunities.*

**MISSION**

The Alliance for Hispanic Serving Institution Educators (AHSIE) supports practitioners through sharing best practices, collaboration, engagement, and professional learning.

*.*

**VISION**

AHSIE aims to strengthen practitioners in institutions of higher learning to ensure that Latina/o/x students thrive academically, professionally, and personally.

*Recommendation: AHSIE aims to strengthen scholars and practitioners in institutions of higher learning to ensure that Latina/o/x students thrive academically, professionally, and personally through the lens of equity, diversity, and inclusion.*

**VALUES AND BELIEFS**

1. We believe excellence is achieved through integrity, trust, and respect.
2. We believe in a culturally relevant learning environment to achieve excellence and success.
3. We believe that student success is achieved through professional learning and leadership development.
4. We believe in responding to the needs of our academic and broader community.
5. We believe in synergistic partnerships that support student success.

 *Recommendation:*

1. *We believe excellence is achieved through integrity, trust, and respect.*
2. *We believe in culturally relevant pedagogy and learning is imperative to creating an environment that is conducive to student success.*
3. *We believe that professional learning and leadership development of scholars and practitioners in higher education is integral to student success.*
4. *We believe in responding to the needs of our academic and broader community.*
5. *We believe in synergistic partnerships that support student success.*
6. *We believe in equity, social justice, diversity, and inclusion.*